FINAL
Examination Paper

(COVER PAGE)

Session : August 2015

Programme : Diploma In Business (DIB)

Course : HRM2100: Fundamentals Of Human Resource Management

Date of Examination : December 7, 2015

Time : 5.00pm – 7.00pm  Reading Time : Nil

Duration : 2 Hours

Special Instructions :

Answer any FOUR (4) questions in the answer booklet provided.

Materials permitted : Nil

Materials provided : Nil

Examiner(s) : Ms. Kannaki Narayansany, Ms. Ng Huey Miin, Ms. Jackie Koh

Moderator : Mr. Ihsan Mahmood

This paper consists of 3 printed pages, including the cover page
Instructions: This paper consists of SIX (6) questions. Answer any FOUR (4) questions in the answer booklet provided. All questions carry equal marks.

Question 1

Using relevant examples, list and discuss any FIVE (5) common types of performance pay methods used by employers to reward their employees. (25 marks)

Question 2

(a) State and describe any FIVE (5) reasons for managers to appraise their subordinates' performance. (10 marks)

(b) Using examples, explain FIVE (5) potential appraisal problems. (15 marks)

Question 3

(a) Using appropriate examples, discuss any FOUR (4) nature of job analysis. (16 marks)

(b) Identify and explain THREE (3) main methods used by managers to collect job analysis information. (9 marks)

Question 4

(a) Name and explain FIVE (5) types of training used in the workplace to train employees. (10 marks)

(b) Using relevant examples, explain FIVE (5) Off-The-Job development methods used to train the managers. (15 marks)
Question 5

Human Resource responsibilities have become broader and more strategic over time in response to a number of trends.

(a) With the use of examples, discuss FIVE (5) trends that influence human resource management practices. (15 marks)

(b) Identify and describe FIVE (5) functions of management process. (10 marks)

Question 6

Using relevant examples, list and discuss FIVE (5) method of recruitments used by organizations. (25 Marks)

~THE END~

HRM2100(F) August 2015