



**INTI**

INTERNATIONAL COLLEGE PENANG (507232-U)  
LAUREATE INTERNATIONAL UNIVERSITIES

FINAL  
Examination Paper

(COVER PAGE)

Session : January 2012

Programme : DIPLOMA IN INFORMATION AND TECHNOLOGY

Course : MGT2131 : Foundations of Business Organisations

Date of Examination : 7 March 2012

Time : 11A.M. – 1P.M. Reading Time : Nil

Duration : 2 Hours

Special Instructions :

This paper consists of SIX (6) questions. Answer any FOUR (4) questions in the answer booklet provided. All questions carry equal marks.

Materials permitted : Nil

Materials provided : Nil

Examiner(s) : Goh Hock Seng

Moderator : Lim Ghee Hean

*This paper consists of 3 printed pages, including the cover page.*

INTI INTERNATIONAL COLLEGE PENANG

MGT 2131: FOUNDATIONS OF BUSINESS ORGANISATIONS  
FINAL EXAMINATION: JANUARY 2012 SESSION

Instructions: This paper consists of SIX (6) questions. Answer any FOUR (4) questions in the answer booklet provided. All questions carry equal marks.

Question 1

- (a) Describe and distinguish FOUR (4) distinct features for each of the following two ownership forms:
- (i) a partnership; and
  - (ii) a private limited company
- (16 marks)
- (b) List THREE (3) factors a prospective businessperson should consider when deciding which form of business organisation to choose
- (9 marks)

Question 2

What are the FIVE (5) major characteristics of the Max Weber's Bureaucracy model? Explain how these principles are applied in organisations today.

(25 marks)

Question 3

- (a) Business organisations are often divided into departments. Identify and explain the FIVE (5) methods that are used for departmentalisation.
- (15 marks)
- (b) Define the term *span of control* and explain THREE (3) factors to consider when determining the span of control in an organisation.
- (10 marks)

**Question 4**

- (a) Define “equity financing”?  
(5 marks)
- (b) What are the **FIVE (5)** differences between Financial Accounting and Management Accounting.  
(20 marks)

**Question 5**

The Just-In-Time Concept is an effective inventory control system.

- (a) Define the Just-In-Time concept. (5 marks)
- (b) Using suitable examples, explain **FIVE (5)** benefits of applying this system.  
(20 marks)

**Question 6**

There are many functions carried out by the Human Resources Department in organisations. Explain **EIGHT (8)** of these functions.

(25 marks)

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