



INTI
International College Subang
LAUREATE INTERNATIONAL UNIVERSITIES*

FINAL
Examination Paper

(COVER PAGE)

Session : January 2014

Programme : Diploma in Business

Course : LAW2100 : FOUNDATIONS OF BUSINESS LAW

Date of Examination : March 10, 2014

Time : 11:00am – 1:00pm Reading Time : Nil

Duration : 2 Hours

Special Instructions :

This paper consists of **SIX (6)** questions. Answer any **FOUR (4)** questions in the answer booklet
provided. All questions carry equal marks.

Materials permitted : Nil

Materials provided : Nil

Examiner(s) : Dr. Tan Seng Teck, Ravindran A.R.C. Nair,
Sharon Christina David.

Moderator : Dr. Chan Wai Meng

This paper consists of 3 printed pages, including the cover page

INTI INTERNATIONAL COLLEGE SUBANG

DIPLOMA IN BUSINESS PROGRAMME (DIB)
LAW2100: FOUNDATIONS OF BUSINESS LAW
FINAL EXAMINATIONS: JANUARY 2014 SESSION

Instructions: This paper consists of **SIX (6)** questions. Answer any **FOUR (4)** questions in the answer booklet provided. All questions carry equal marks.

Question 1

Define the term delegated or subsidiary legislation and explain with cases and relevant examples, **FOUR (4)** methods on how delegated legislation may be controlled.

(25 marks)

Question 2

Define the term *invitation to treat* (ITT) and explain with relevant cases and examples, *any THREE (3)* instances of an invitation to treat.

(25 marks)

Question 3

“Consideration is an important element in contract law. Without consideration, the agreement is not enforceable and is a *nudum pactum*.”

Critically explain the statement above.

(25 marks)

Question 4

Explain with relevant cases and examples, how an offer may be terminated.

(25 marks)

Question 5

Explain using relevant cases, the necessary elements of a partnership under the Partnership Act 1961.

(25 marks)

Question 6

Tim and Lim are employed by two separate companies. Tim works as a network information technology specialist in Lebono Sdn Bhd whilst Lim is a lab technician who specialises in dangerous chemical in Best Health Laboratory Sdn Bhd. Tim has been employed for 4 years whilst Lim has been with the company for 10 years. Tim's employment contract clearly stipulates that either party has to give two (2) month notice in terminating the employment. However, Lebono Sdn Bhd has on the 20th January 2014 issued a letter to Tim stating that his employment contract is terminated with immediate effect following a suspicion that Tim had appropriated two processor microchips belonging to the company. On the other hand, Lim who had been consistently conducting laboratory tests and exposed to inhaling noxious chemicals is now arguing that Best Health Laboratory Sdn Bhd has failed to provide adequate protection to workers and thereby exposing him to significant health concerns. Lim is unhappy that the company has not taken the appropriate steps protect the welfare of their employees.

Advise Tim and Lim on:

- (a) How if at all their employment with the company has been terminated and
- (b) Possible remedies available to Tim and Lim

(25 marks)

- THE END -

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