

 **INTI** International
University & Colleges

FINAL
Examination Paper

(COVER PAGE)

Session : APRIL 2017

Programme : Diploma in Business (DIB)

Course : HRM2100: Fundamentals of Human Resource Management

Date of Examination : 03 August, 2017 (Thursday)

Time : 5:00pm – 7:00pm Reading Time : Nil

Duration : 2 Hours

Special Instructions :
Answer any FOUR (4) questions in the answer booklet provided.

Materials permitted : Nil

Materials provided : Nil

Examiner(s) : Claudine Shalini Kenel, Ng Huey Miin, Ihsan Bin Mahmood,
Vasanthakumar, Beverly V Usit

Moderator : Ms Kannaki S Narayansamy

This paper consists of 3 printed pages, including the cover page

DIPLOMA IN BUSINESS PROGRAMME (DIB)
HRM2100: FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT
FINAL EXAMINATION: APRIL 2017 SESSION

Instruction: Answer **FOUR (4)** questions only.

Question 1

Using appropriate examples, state and discuss any **FIVE (5)** selection test used by organizations for selecting the right candidates

(25 marks)

Question 2

Changes in the environment of human resource management are very wide and it plays a crucial role in organizations:

Using appropriate examples, state and discuss any **FIVE (5)** trends that influence human resource management practices.

(25 marks)

Question 3

New employees start getting emotionally attached to an organization with the help of employee orientation

a) Using relevant examples, list and discuss **FOUR (4)** function of employee orientation.
(16 marks)

b) Using relevant examples, explain any **THREE (3)** types of training.
(9 marks)

Question 4

List and discuss with appropriate examples, the **FIVE (5)** methods of recruitment.

(25 marks)

Question 5

Interview is the most basic part of the whole selection process. It serves as the essential intends to gather data and information on a job applicant.

a) List and explain **THREE (3)** types of interviews.

(9 marks)

b) Using appropriate examples, state and describe **FOUR (4)** limitation of interview.

(16 marks)

Question 6

Using relevant examples, state and discuss any **FIVE (5)** components of a job description

(25 marks)

