

FINAL

ALTERNATIVE ASSESSMENT

(COVER PAGE)

Session : August 2021

Programme : Diploma In Business Management (DBM/DBMS)

Course : **WHRM2100: Human Resource Management**

Date of Examination :

Time Start : December 5, 2021 (Sunday) @ 12:00 pm

Time End : December 6, 2021 (Monday) @ 12:00 pm

Duration : 24 Hours

Special Instructions :

This paper consists of **FIVE (5)** essay questions. Answer **ALL** questions.

Material permitted : NIL

Materials provided : NIL

Examiner(s) : **Raagavendra Rao Apparo, Dr. Sethela June and Dr. Rachel Poh**

Chief Moderator : Ihsan Mahmood

This paper consists of 4 printed pages, including the cover page

DIPLOMA IN BUSINESS MANAGEMENT (DBM/DBMS)
WHRM2100: HUMAN RESOURCE MANAGEMENT
 FINAL ALTERNATIVE ASSESSMENT: AUGUST 2021 SESSION

Semester	August 2021	Module Code	WHRM 2100
Module Title	Human Resource Management		
Coursework Structure	FINAL Take-Home Assignment	Assignment Weighting	40%
Assignment Title	Essay		
Coursework Submission Deadline	Date: 5th December 2021 to 6th December 2021 Time: (24hours) Method: Safe Assign via Blackboard		

Assessment Criteria
Learning Outcomes: Knowledge and Understanding tested in this assignment:
CLO3: Justify important trends that influence the role of human resource management. (PLO11/A3)

Instructions for students please read and follow
If anyone found to not adhere to these instructions will be penalized
<ol style="list-style-type: none"> 1. You have exactly 24 hours to solve the exam. The exam starts now -- 12.00pm (5th December 2021) and ends at 12.00pm (6th December 2021). Your answer should be uploaded to the final exam assessment safe-assign folder by 12.00pm (6th December 2021) 2. ABSOLUTELY NO EXTENSIONS. Late submission will be subjected to a marks deduction of 50%. 3. The exam MUST be taken completely alone. Any discussion among classmates or other students in the course or senior course mates who have completed this course is forbidden. 4. You may NOT consult any external resources. This means NO Internet searches, materials from other classes or books or any notes you have taken in other classes etc. You MAY NOT use Google or any other search engines for any reason. You MAY NOT use any shared Google documents. 5. Any source taken from books, notes etc HAS TO BE CITED with referencing, DO NOT COPY AND PASTE but write in your own understanding and paraphrase. 6. PARAPHRASING TOOLS are NOT ALLOWED, any answers detected using PARAPHRASING TOOL will be automatically awarded 0 marks. 7. Answer Format <ul style="list-style-type: none"> • Your answers MUST BE TYPED using Microsoft Words. Your answers should be arranged in sequence (starting with Q1, Q2, Q3, Q4 etc.) and labelled properly. • Your answer should adopt the format of an academic piece of report work. Write in fluent, formal English. • You are required to produce your answers within the required word counts as stated at every question. 8. Additional requirement to the overall answer presentation <ol style="list-style-type: none"> a. Student ID Number on each page (Header). b. Page number on each page (Footer)

- c. Font type: Arial
- d. Font size: 12
- e. Line spacing: 1.5

9. SafeAssign

- a. You are required and given **ONE (1)** attempt to submit your work to SafeAssign via Blackboard. The similarity should not exceed **25%**.
- b. Should the similarity exceeded 25%, a penalty will be imposed as per the below measurement:
 - 0%-25% -- no penalty
 - 26%-50% --30% deduction from total grading
 - 51%-80% -- 50% deduction from total grading
- c. **PLEASE TAKE NOTE: Microsoft Word Document File or PDF Format is ACCEPTED.** Any other FORMAT UPLOADED WILL NOT BE MARKED!

10. Marking is based on the **QUALITY** of your answers the more **UNIQUE/CREATIVE/ORIGINAL** your answer is the **BETTER YOU SCORE!**

NO REQUEST of help or a second chance **will be entertained** IF PLAGIARISM RATE is MORE THAN 25%. Automatically marks WILL BE DEDUCTED.

The title of the assignment: Essay on Human Resource Management

The essay tests your insights and in-depth understanding of HRM issues as covered in the module.

Instructions:

Answer all **FIVE (5)** essay questions.

Each question would require at least **THREE (3)** in text citations and a **list of reference** at the end of the question. Each answer must have a minimum word count of **650 words**. Each question has an **equal mark of 20%**.

Question 1

Evaluate using any **FIVE (5)** examples on how human resources management can be instrumental in helping a company create a competitive advantage.

Question 2

Provide **FOUR (4)** justification with relevant examples in practice if other (non-HR) departments should be allowed to help with the recruitment of candidates.

Question 3

Describe using **FOUR (4)** examples on how critical incident technique can be used to improve performance.

Question 4

Suppose the pay rates of all employees in an organization were published on the company intranet. Explain in detail any **FOUR (4)** issues that businesses will face and propose how they could handle each of these issues

Question 5

Evaluate the place of trade unions have in the current business climate and near future. Justify your answer using at least **ONE (1)** relevant example.

~THE END~

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